2022 Nursing Annual Report





FROM THE CHIEF NURSING OFFICER:

Dear Nursing Colleagues,

I am pleased to share with you the Conway Regional 2022 Nursing Annual Report. This year, our annual report includes highlights of nursing excellence, outstanding achievements in nursing, and reflections of professional practice. I am in awe and forever grateful to serve with this team of nurses.

Over the course of 2022, we had a keen focus on nursing quality. This year's report includes details of our quality improvement initiatives and our successes for enhancing clinical practice. Our focus and emphasis on quality will remain a primary initiative during the next fiscal year.

I invite you to enjoy this year's meaningful stories and extraordinary milestones.

Sincerely,

April Kranz, DNP, RN, CNOR, CENP Chief Nursing Officer







2022 BY THE NUMBERS

37 APRNs

557 RNs

55 LPNs

867 Nursing Students

69.82%

of all Conway Regional nurses hold a BSN or higher

26.72%

Surgical Techs

82 Medical Assistants

Patient Care Techs

of all Conway Regional Health System RNs hold a professional board certification

Turnover Rates: 6.45% APRNs **13.75%** RNs 5.26% RN Residents

> **New Hires:** 2 APRNs **102** RNs **16** LPNS

Clinical Advancement Program \$101,000 26 RNs

RN Residency Program 19 Enrolled Participants 241 Total Graduates

LEADERSHIP & AWARDS

6 Nursing Directors

8 Nursing Managers

5 DAISY Awards4 BEE Awards

AY's Best Women in Healthcare **9 Nurses**

Great 100 Nurses

Ashley Brockman, BSN, RN Angela Foster, MSN, APRN, FNP-C Amanda Harmon, MSN, APRN, FNP-C Shannon Walker, BSN, RN 40 Nurse Leaders Under 40

Caitlyn Fee, RN Mary E. Ansel, BSN, RN

Arkansas Money & Politics'
Champions of Healthcare
Nurse Practitioner:
Angela Foster, MSN, APRN, FNP-C
Registered Nurse:
Valerie Rogers, BSN, RN

North Metro Healthcare Awards

Nurse of the Year:
Suzanne Harris, MS, BA, BSN, RN,
NE-BC

AY's Healthcare Professionals

Director of Nursing: Suzanne Harris, MS, BA, BSN, RN, NE-BC

Nurse Practitioner:

Lauren Blansett, APRN, Rhonda Dixon, APRN, Angela Foster, APRN, Jarrod Jerry, APRN, Stacey Johnson, APRN, Meghan Mallet, APRN Log Cabin Democrat's Best of Faulkner County

Best Nurse: Lori Reynolds, BSN, RN, OCN



We are committed to being the regional leader in providing exceptional, innovative nursing care to those we serve.

RESEARCH

COMPLETED

A clinical comparison of 'saline only flush' versus 'saline plus heparin flush' in maintaining catheter patency of peripherally inserted central catheters (PICC) of adult patients in the acute care setting

Brenda Garlington, BSN, RN, VA-BC; Eryn Zimmerebner, BSN, RN; Cynthia Webster, BSN, RN, VA-BC; Lori Reynolds, BSN, RN, OCN; and Laura Hall, DNP, RN, CNL

Initial effect of a collegiate interdisciplinary intervention on outcomes for people with dementia in the community and their caregivers

Suzette Marks, DNP, RN, RN-BC; Michael Gallagher, PhD; Richelle Weese, MS, CCC-SLP; Dustin Morris, PhD; Annette Gartman, MSN, RN; and Kerry Jordan, PhD, RN, CNS, CNL-BC

Implementation of Paramedics in the Emergency Department Meg Prince, MSN, RN, NE-BC, CNL; and Holly Langster, DNP, RN, FNP-C, HCA, CENP

ONGOING

Central Line Associated Bloodstream Infections at Conway Regional Medical Center: Increasing Compliance to Decrease Incidence

Jessaca Hope, MSN, RN, APRN, FNP-BC; and Pam Ashcraft, PhD, RN, PHCNS-BC

The Effects of Perioperative CHG Cloths on Post-Surgical Site Infections in C-Section Patients

Codi Hawkins, MSN, RN, APRN, FNP-BC; and Kelly Quinn, MSN, RN

Creating a Culture of Patient Safety: Bedside Handoff for Post-Surgical Patients

Kayce O'Connor, BSN, RN; and Leslie Blackwell, MSN, RN

Employee Perceptions of Professional Governance

C.J. Newton, MSN, RN, NE-BC; Christy Ross, BSN, RN, CCRN;
Morgan Ohler, BSN, RN; Ashley Pierce, BSN, RN, CCRN;
Haley Kroush, MBA, RDN, LD; Courtney Lloyd, BSRT(R); and Pam Ashcraft, PhD, RN, PHCNS-BC

Pending Institutional Review Board Approval

Atherosclerotic Cardiovascular Disease

Brittany Burris, MSN, RN, APRN, FNP-BC; and Jessica McNeese, MSN, RN, APRN, FNP-BC

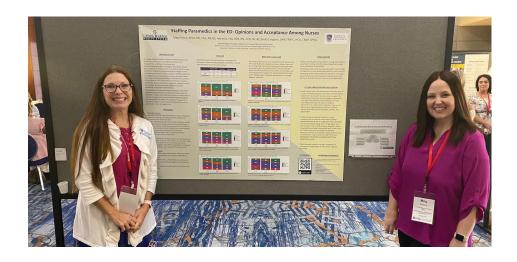
PRESENTATIONS

American Organization of Nurse Leaders Professional Governance Conference

Date: June 2022

Presentation: Staffing Paramedics in the ED: Opinions and Acceptance Among Nurses **Presenters:** Meg Prince, MSN, RN, NE-BC; and

Holly Langster, DNP, FNP-C, HCA, CENP, CPHQ

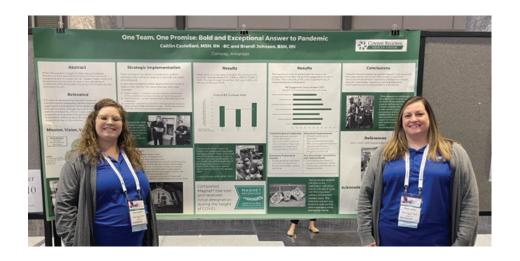


ANCC Magnet and Pathway to Excellence Conference

Date: October 2022

Presentation: One Team. One Promise: Bold and Exceptional Answer to Pandemic **Presenters:** Caitlin Castellani, MSN, RN-BC; and

Brandi Johnson, BSN, RN, RNC-LRN



INPATIENT INDICATORS

Percent of Inpatient Units Outperforming the National Benchmark, majority of eight quarters:

Hospital-Acquired Pressure Injuries

80%

Catheter-Associated Urinary Tract Infections

100%

Central Line-Associated Bloodstream Infections

71%

New Healthcare-Onset C. Difficile

75%

Device-Related Hospital-Acquired Pressure Injuries

100%

HOUSE WIDE SERVICE PROJECTS

Angel Tree

19 Conway Regional
departments supported 17
Conway Regional families at
Christmas through
Angel Tree.



Stuff the Bus School Supply Drive



Conway Regional Patient
Care Governing Congress led
a school supply drive for
children in the Conway area.

Santa's Helpers

Conway Regional Patient
Care Governing Congress
partnered with Conway
Police Department to donate
personal care items for
community members
in need.



